



# Council of Academic Professionals

University of Illinois at Urbana-Champaign

January 6, 2005

President James Stukel  
University of Illinois  
364 Henry Administration Building  
506 South Wright Street  
Champaign, Illinois 61801

Dear President Stukel:

Thank you for your reply of December 23, 2004 to the Council of Academic Professionals' (CAP) concerns relative to academic professionals associated with University Administration.

Through our discussions with Vice President Steve Rugg and discussions with our fellow APs at the Chicago and Springfield campuses, we also recognize the importance of equitable and consistent treatment between all staff associated with the three University of Illinois campuses. This was a major concern discussed when Vera Mainz, CAP's grievance officer, and I met with Steve Rugg, and we could see the potential problems that could develop.

We thank you for taking the leadership and eagerly look forward to working with your office, Vice President Chet Gardner and Vice President Rugg to develop a uniform set of policies and procedures between the campuses.

Sincerely,

David Robson, Chair  
Council of Academic Professionals

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